



Equestrian Program Instructor

JOB DESCRIPTION

Job Summary	The Equestrian Program Instructor is responsible for providing safe private & group lessons to campers with or without disabilities. A primary function of this & every other job at the Kostopulos Dream Foundation is to ensure that each member, guest & visitor receives the highest caliber of service.
Supervisor	Equestrian Program Coordinator
Responsibilities	<ol style="list-style-type: none"> 1. Act as an integral member of the program team (participate in department meetings, planning meeting, etc.) 2. Abide by Equestrian Program policies, programs and supervise lesson plans. 3. Teach adaptive, therapeutic, and non-disabled riding lessons 4. Assist Equestrian Program Coordinator in completing evaluations and report cards that assess participant abilities 5. Assist Equestrian Program Coordinator in daily care of horses including but not limited to; schooling, feeding, water, turnout, bring in, mucking, supplements and medical care when necessary. 6. Create a nurturing, positive & professional environment amongst staff, volunteers & community 7. Communicate clearly, honestly and respectfully with all staff, participants, parents, and volunteers. 8. Participate in ongoing professional development/maintain current knowledge of best practices in Equine Therapy, management & in working with the organization's target population. 9. Assist with scheduled programs, summer camp, special events, birthday parties, and rentals. 10. Respond to any critical situations that may arise with participants, staff or environment.
Qualifications	<ol style="list-style-type: none"> 1. Must be 21 years of age and have a clean criminal background check. 2. Must have a valid driver's license, a good driving record, experience driving a 15 passenger van is preferred. 3. Previous experience teaching horseback riding lessons. 4. The ability to plan, set goals and objectives, organize, and follow-through. 5. Knowledgeable of Cognitive & Physical Disabilities, including autism spectrum disorders, Down syndrome, developmental delays, spina bifida, etc., preferred. 6. Previous experience in working with individuals with cognitive and physical disabilities required. 7. Computer literate: Knowledge of Word and Excel and ability to learn database software. 8. Clear understanding of organizational risk management standards. 9. Excellent interpersonal communication skills. 10. Demonstrated history of responsibility, dependability, integrity, and maturity. 11. Current First Aid/CPR certification. 12. Ability to be flexible, creative and adaptable to situations. 13. Ability to consistently lift, carry and load adaptive and other sports equipment that may weigh 50 or more pounds, and sustain aerobic activity for 20 consecutive minutes. 14. Commitment to a positive, fun and team-oriented working environment.
Salary	\$10-12.00 D.O.E.
Status	Part time
Hours	15+ Hours per week; weekend, evening, night and holiday work required, EOE
Benefits	