



RESIDENTIAL SUMMER CAMP GROUP LEADER

JOB DESCRIPTION

Job Summary	The Residential Summer Camp Group Leader is responsible for providing supervision, instruction, and ongoing assistance to program staff, campers, and volunteers during programs & assisting the Program Manager & Coordinators in providing instruction and ongoing assistance to volunteers during programs. A primary function of this & every other job at the Kostopoulos Dream Foundation is to ensure that each member, guest & visitor receives the highest caliber of service.
Supervisor	Program Manager & Program Coordinators
Responsibilities	<ol style="list-style-type: none"> 1. Act as an integral member of summer camp program leadership team. 2. Provide supervision, instruction, and ongoing assistance to program staff, campers, and volunteers during programs. 3. Assign/oversee staff tasks (set up/take down of equipment/supplies, etc.); supervise participants & implement assigned programs; complete/submit all required paperwork by set deadlines. 4. Responsible for assessing & making recommendations to Program Manager and Coordinators as to program equipment & supply needs; monitors safety of all aspects of program & campers 5. Follow protocol regarding handling of behaviors and special needs; gives Program Manager & Coordinators input & feedback on effectiveness of behavior protocols. 6. Assist/participate in: Administering behavior protocol as directed, administering all medical protocol as directed, verbal & physical assistance, & accomplishes all other tasks as directed. 7. Responsible for day to day activities and safety of all participants and counselors assigned. 8. Assist and supervise the counselors in the care, cleanliness, and security of the facility used by campers during the program. 9. Address all pertinent issues affecting programs, and communicate them as appropriate to Program Manager & Coordinators (i.e. staff/client/ parent/transportation issues/concerns, etc), in a timely manner. 10. Responsible for implementing policies and procedures regarding facilities and vans including but not limited to; ensuring proper paperwork is filled out prior to departing, reporting damages to Program Manager, using backer when exiting a parking spot, etc... 11. Participate in all required trainings & certifications in compliance with our standards. 12. Communicate clearly, honestly and respectfully with staff, participants, parents and volunteers. 13. Establish good rapport with families of the program participants as well as keeps them informed about concerns affecting the camper. 14. Create a nurturing, positive and professional environment while promoting program policies and procedures amongst staff, volunteers and community. 15. Weekly rotation of overnight duty in camper cabins required.
Qualifications	<ol style="list-style-type: none"> 1. Must be 21 years of age and have a clean criminal background check. 2. Must have a valid driver's license, a good driving record, experience driving a 15 passenger van is preferred. 3. Commit to contracted dates from May-August & live on-site. 4. Knowledgeable of Cognitive & Physical Disabilities, including autism spectrum disorders, Down syndrome, developmental delays, spina bifida, etc. (preferred) 5. Previous experience working with individuals with cognitive & physical disabilities preferred. 6. Excellent interpersonal communication skills; demonstrated history of responsibility, dependability, and maturity; ability to be flexible, creative and adaptable to situations 7. Current First Aid/CPR certification 8. Current Lifeguard certification 9. Ability to consistently lift, carry and load adaptive and other sports equipment that may weigh 50 or more pounds, and sustain physical activity for 20 consecutive minutes. 10. Commitment to a positive, fun and team-oriented working environment

	11. Demonstrated history of responsibility, dependability, and maturity 12. Ability to be flexible, creative and adaptable to situations
Salary	\$325/week stipend, contingent upon completion of scheduled daily hours
Status	Seasonal
Hours	50+ Hours per week; weekend, evening, overnight and holiday work required, EOE
Staff Time Off	1. Staff get a 24 hour period off on either Saturday or Sunday, to be decided based on business needs. 2. One hour rest time provided during the workday. 3. Staff must return to camp by 8PM on Sunday evening.
Benefits	Room and board; Breakfast, Lunch, & Dinner M-F (\$250 value)