



# Equestrian Program Instructor

## JOB DESCRIPTION

<b>Job Summary</b>	The Equestrian Program Instructor is responsible for providing safe private & group lessons to campers with or without disabilities. A primary function of this & every other job at the Kostopulos Dream Foundation is to ensure that each member, guest & visitor receives the highest caliber of service.
<b>Supervisor</b>	Equestrian Program Coordinator
<b>Responsibilities</b>	<ol style="list-style-type: none"> <li>1. Act as an integral member of the program team (participate in department meetings, planning meeting, etc.)</li> <li>2. Abide by Equestrian Program policies, programs and supervise lesson plans.</li> <li>3. Teach adaptive, therapeutic, and non-disabled riding lessons</li> <li>4. Assist Equestrian Program Coordinator in completing evaluations and report cards that assess participant abilities</li> <li>5. Assist Equestrian Program Coordinator in daily care of horses including but not limited to; schooling, feeding, water, turnout, bring in, mucking, supplements and medical care when necessary.</li> <li>6. Create a nurturing, positive &amp; professional environment amongst staff, volunteers &amp; community</li> <li>7. Communicate clearly, honestly and respectfully with all staff, participants, parents, and volunteers.</li> <li>8. Participate in ongoing professional development/maintain current knowledge of best practices in Equine Therapy, management &amp; in working with the organization's target population.</li> <li>9. Assist with scheduled programs, summer camp, special events, birthday parties, and rentals.</li> <li>10. Respond to any critical situations that may arise with participants, staff or environment.</li> </ol>
<b>Qualifications</b>	<ol style="list-style-type: none"> <li>1. Must be 21 years of age and have a clean criminal background check.</li> <li>2. Must have a valid driver's license, a good driving record, experience driving a 15 passenger van is preferred.</li> <li>3. Previous experience teaching horseback riding lessons.</li> <li>4. The ability to plan, set goals and objectives, organize, and follow-through.</li> <li>5. Knowledgeable of Cognitive &amp; Physical Disabilities, including autism spectrum disorders, Down syndrome, developmental delays, spina bifida, etc., preferred.</li> <li>6. Previous experience in working with individuals with cognitive and physical disabilities required.</li> <li>7. Computer literate: Knowledge of Word and Excel and ability to learn database software.</li> <li>8. Clear understanding of organizational risk management standards.</li> <li>9. Excellent interpersonal communication skills.</li> <li>10. Demonstrated history of responsibility, dependability, integrity, and maturity.</li> <li>11. Current First Aid/CPR certification.</li> <li>12. Ability to be flexible, creative and adaptable to situations.</li> <li>13. Ability to consistently lift, carry and load adaptive and other sports equipment that may weigh 50 or more pounds, and sustain aerobic activity for 20 consecutive minutes.</li> <li>14. Commitment to a positive, fun and team-oriented working environment.</li> </ol>
<b>Salary</b>	\$10-12.00 D.O.E.
<b>Status</b>	Part time
<b>Hours</b>	15+ Hours per week; weekend, evening, night and holiday work required, EOE
<b>Benefits</b>	